

2015-2016 Budget Proposals: Principal Feedback Survey Report

01/16/2015

Principals were offered an opportunity to take a survey to provide feedback on the budget proposals submitted for the 2015-16 school year. Each of the budget proposals was rated on the degree to which the proposal will have an impact on the goals for our district's students and/or impact on the efficient operations of our district. 67% of the principals completed the survey.

On the survey, each proposal was rated on a 4-point scale: *Very Significant Positive Impact* = 4, *Positive Impact* = 3, *Somewhat Positive Impact* = 2, and *Very Limited Impact or No Impact* = 1. The response option for "No Opinion" was provided but was not included in the analysis or reported here. The summary report shows the percent of principals who selected each rating, the number of responses and the mean or average rating for each budget proposal item. Percentages may not add to 100 due to rounding.

The budget proposals are sorted and presented from the highest mean to the lowest mean. Please note that several proposals have the same mean rating. The proposal descriptions include an identification number which corresponds to the proposal numbers as they appear on the *Budget Requests for the Fiscal Year 2015-2016 Executive Summary* document and the budget support documents (not shown here).

#	Budget Proposal Item	Very Significant Positive Impact	Positive Impact	Somewhat Positive Impact	Very Limited Impact or No Impact	Total Responses	Mean
1	3. Middle Schools- Reinstate the Instructional Coach/Assessment Coordinator at each school.	60.0%	20.0%	15.0%	5.0%	20	3.4
2	1. Elementary Schools - Replace the administrative interns with Assistant Principals so each elementary school has an AP	56.0%	24.0%	12.0%	8.0%	25	3.3
3	2. Elementary Schools - Restore one academic interventionist position at each elementary school.	40.0%	32.0%	24.0%	4.0%	25	3.1
4	12. Research, Assessment & Evaluation (RAE) - District's Instructional Improvement System (IIS) for assessment & teacher evaluation - Reorganization to transfer duties from vendor to district staff; change Senior Statistical Analyst from F to E; transfer funding for services currently funded with RTTT grant: contracted services for programming, project management & clerical support. Add assessment coordinator for new local End-of-Course exams.	36.4%	31.8%	22.7%	9.1%	22	3.0
5	4. Middle Schools - One Master Scheduler at Booker Middle and Sarasota Middle; restore additional duty days to support schedulers at all MS.	43.8%	12.5%	31.3%	12.5%	16	2.9
6	5. High Schools - Reinstate the Instructional Coach at every high school.	35.0%	30.0%	25.0%	10.0%	20	2.9

#	Budget Proposal Item	Very Significant Positive Impact	Positive Impact	Somewhat Positive Impact	Very Limited Impact or No Impact	Total Responses	Mean
7	7. Pupil Support Services - Restore the number of Social Worker positions from 12.6 to 14. Each social worker assigned to serve three schools.	38.5%	23.1%	26.9%	11.5%	26	2.9
8	18. Facilities Services - Increase custodial services for schools: add 29 custodians SSP-4 positions; restore custodial supply budget	38.5%	19.2%	26.9%	15.4%	26	2.8
9	23-A. School Safety and Security - Provide School Sheriff Resource Officers/Deputies on a shared basis for elementary schools	38.5%	19.2%	23.1%	19.2%	26	2.8
10	13. Curriculum & Instruction - Establish Digital Instructional Materials Technician SSP-11 to manage new digital instructional materials online system; allocate 10 additional duty days to schools' SSP-7 media aids on 186 day schedule	21.7%	26.1%	30.4%	21.7%	23	2.5
11	15. Human Resources - Restore the Exec Director and Admin Assistant to support increased workload & mitigate prior staff reductions	25.0%	25.0%	25.0%	25.0%	24	2.5
12	8. Add 18 Registered Nurses so each school has an assigned nurse and increased RN to student ratio.	26.9%	19.2%	19.2%	34.6%	26	2.4
13	10. Career and Technical Education - Add a career coach SSP-13 at each high school to increase students' career readiness	15.0%	25.0%	40.0%	20.0%	20	2.4

#	Budget Proposal Item	Very Significant Positive Impact	Positive Impact	Somewhat Positive Impact	Very Limited Impact or No Impact	Total Responses	Mean
14	21. Safety and Security - Restore the Manager of Safety & Security position; change Background Processor to 12 months; Replace the Security Technician SSP-11 with a Security Systems Tech II SSP-12 position	17.4%	30.4%	26.1%	26.1%	23	2.4
15	16. Information Technology (IT) - Restore 4 Technology Support Professionals SSP-10 positions, add SSP-10 to support Gradebook, SIS; add .6 SSP-10 to process eRate federal reimbursements; add Manager of System Administration and Infrastructure Support	20.0%	16.0%	40.0%	24.0%	25	2.3
16	9. Pupil Support Services - Alternative Education, Discipline, Dropout Prevention - Restore Supervisor and secretary from 11 to 12 months; Add Judicial Liaison specialist to work with Juvenile Court system	15.0%	20.0%	35.0%	30.0%	20	2.2
17	11. Integrated Instructional Services - Re-organize School Choice work functions, add SSP-8 Charter School specialist and funding for contracted services for charter application review; Maintain leadership for Any Given Child Program	0.0%	39.1%	30.4%	30.4%	23	2.1
18	6. High Schools - Restore additional duty days funding at the high schools to provide instructional & classified services beyond the 196 day contract	12.5%	18.8%	25.0%	43.8%	16	2.0

#	Budget Proposal Item	Very Significant Positive Impact	Positive Impact	Somewhat Positive Impact	Very Limited Impact or No Impact	Total Responses	Mean
19	14. High School Bookkeeper Assistance - add one Junior Bookkeeper SSP-6 position at each HS and PVS to support bookkeepers in managing increased workload.	8.7%	26.1%	17.4%	47.8%	23	2.0
20	17. Construction Services - Restore one Project Manager E capital funded; re-align job responsibilities and change Staff Architect/Chief Building Official from E to D	4.8%	23.8%	14.3%	57.1%	21	1.8
21	24. Communications & Community Relations - Restore the Production and Broadcasting SSP-11 to full-time; restore one Cable and Video Production position SSP-12 to meet increased demand for Education Channel support services	4.2%	12.5%	37.5%	45.8%	24	1.8
22	22. Transportation - Change Operations Supervisor from H to F; change Fleet Manager Administrator from H to F to align with job responsibilities	0.0%	10.0%	30.0%	60.0%	20	1.5
23	19. Food & Nutrition Services - Change Area Supervisors from level J to F to align with job responsibilities	0.0%	10.5%	21.1%	68.4%	19	1.4
24	20. Long Range Planning - Change Senior Planner position from G to F to align with job responsibilities	0.0%	10.0%	15.0%	75.0%	20	1.4
25	23-B. School Safety and Security - Provide Armed Security other than School Resource Officers/Deputies for elementary schools	0.0%	4.2%	20.8%	75.0%	24	1.3